TEN-MINUTE TEAM DISCUSSION

Disagreeing Well

Use it when: After a conflict between teammates, once they have talked.

The situation: Two people on the team clashed and it spilled over to everyone. They've talked it through. Now the team needs a shared way to handle the next disagreement.

LEADER OPENS WITH

Work: "Disagreement is normal on a good team. Let's agree on how we handle it so it doesn't turn into side conversations."

Team or club: "Every team argues sometimes. What matters is how we handle it. Let's agree on that now."

Run it

1. 2 min Ask: "What do good teams do when people disagree?"
2. 5 min Agree on a simple path: talk to the person first, then the leader if it isn't resolved.
3. 3 min Agree on one thing each person will do when they hear a complaint, for example: "Have you talked to them?"

We agreed

Check-in owner: _____ **Date:** _____